

Coláiste Éanna School Plan 2013-2018

Interim review Sept-Dec 2015

Nurturing faith, Christian spirituality and Gospel based values.

Review meeting 27th August 2015

Ms. Denise Donlon, Ms. Caroline Egan, Mr. Pat Carey, Mr. Kieron Durney, Mr. Alan Sterling, Mr. Brendan Mc Cauley

School Liturgies

Whole school liturgies continue to be celebrated as listed in the school plan; opening Mass, November Service, Carol Service, Catholic Schools week, Graduation Mass. The first years now have a special Mass to which grandparents are invited and treated to refreshments afterwards. The school choir and band provide music and song for these celebrations.

School Chaplain.

It is regrettable that it was no longer possible to have a school chaplain to whom adequate time could be allocated to perform this function.

Lay ministers

There has been one commissioning service of ministers in 2014 and one in 2015. These pupils minister at all school celebrations.

Retreats for each year groups.

Progress is slow but is noted. All First Year and Transition Year pupils take part in an annual retreat.

Annual staff retreat.

There have been no developments in this area.

Student led justice group.

The Justice League was established in 2014 under the guidance of Mr. Pat Carey.

The Justice League seeks to raise awareness about justice issues and to undertake fundraising. Some of the activities the Justice League are actively involved in include:

- Support and fundraising for a local national school library. The school which has DEIS status has many children from difficult backgrounds.
- Support and fundraising for Sophia House which is a charity that works with homeless women and children. The main involvement has been in working with Sophia's newest project in Churchtown, Dublin.
- Involvement with the Thomas F. Meagher charitable community fund.
- Giving presentations to all class groups in the school on anti-bullying and the work of the Anti-bullying Team.
- Giving presentations and creating awareness of the value of water as a resource in the world.
- Organisation and distribution of Christmas hampers.
- The Justice League made a huge contribution the fundraising element of the India Immersion visit to Kolkata and six members of the Justice League were among the 12 students who travelled to Kolkata in February this year.

It was noted that the Sixth Year RE programme has been a great success. The seminar style classes with each group having a different teacher each week is proving to be very popular with students and teachers allowing for a high level of engagement from the boys.

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Promoting Partnership.

Mr. Brendan Mc Cauley, Ms. Susan Mc Cabe in consultation with the Parents Association and the Students Council. October 2016.

Parent Teacher Meetings.

An additional parent teachers meeting for parents of sixth years takes place in March (starting in March 2013 after the 'mock exams'). A parent teacher meeting for parents of Transition Year pupils took place in 2014-15 and 2015-16 covering the core subjects; Irish, English, Maths and the European language

Student council.

A new Student Council constitution having been created in consultation with the Students Council, teachers and Parents Association will be presented to the Board of Management for ratification in May 2016. This constitution allows for the election of full members of the Council from Second, Third and TY as well as Fifth and Sixth Year. Mr. Richard Merriman was assigned as teacher liaison officer in September 2014 and has overseen the election of delegates since then from the junior years in anticipation of the new constitution. The Student Council will make a presentation to the Board of Management in May 2016 and in subsequent years.

Parents Association.

Participation in Parents Association monthly meetings has improved particularly with parents from first year pupils. This is as a result of a robust awareness campaign with parents of incoming First Years. The Principal and deputy Principal attend all Parents Association meetings by invitation.

Past Pupils Union.

A Past Pupils Union has been established and is actively engaged in research for the proposed publication of an anniversary history in 2017. An active Facebook page and LinkedIn have been used to maintain past pupil contacts.

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Creating a caring school community

Review meeting 21st September 2016

Ms Maeve Browne, Ms. Mary Kent, Ms Susan Mc Cabe, Mr. B. Mc Cauley

The meeting discussed the outcomes listed on page 14 of the School Plan.

Vulnerable pupils and early identification

It was noted that several strategies have been developed to support vulnerable pupils.

Boys who have been identified as having particular challenges and difficulties have been assigned a teacher mentor who they meet with each day to help planning their day and offer affirmation.

Several pupils have been referred to the schools NEPS psychologist, Ms Bríd Clancy for support with emotional issues.

Parents who have difficulties with using the English language have been identified.

It is now standard policy to request permission from parents of boys in therapy with outside agencies to allow the school to approach these agencies to discuss their progress and to make contact with these agencies, for example, the Lucena Clinic.

Meetings with Year Heads.

The meetings with individual Year Heads now take place two times a year. The first meeting in September and the evaluation meeting in the last week of May during the house exams.

Anti-bullying team report to the Board of Management

A report on Anti-bullying prevention and intervention is presented once a term to the Board of Management.

Peace and Justice Awareness group.

A group called the Justice League was established in September 2014 and is very actively involved in awareness campaigns in homelessness, anti-bullying, distribution of wealth, Taizé. Fundraising campaigns have been for Sophia House and our local DEIS primary school.

TY mentors for First Years.

The first group of TY mentors were assigned to incoming First Year pupils in August 2014. The TY mentors received training in advance of being assigned their 'mentees' and had ongoing evaluation and training during the year. Each TY boy was given a group of five first years and specifically initially tasked to reinforce what the boy were told by their tutors about their class time table, organisation of their locker and the geography of the school. The inaugural year of operation was very successful and the programme was repeated in 2015-2016 and will be repeated in 2016-17 subject to ongoing review.

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Excelling in Teaching and Learning.

November 24th 2015

Mr. P. Mc Manus, Mr. K. Durney, Mr. S Ó'Murchú, Mr. J. Johnstone, Mr. M. O'Keeffe, Mr. P. Conway, Mr. P Ó'Ceallaigh, Ms. M. Kent, Mr. B. Mc Cauley, Ms. S. Mc Cabe.

The Board of Studies met separately on 29th September 2015 and their discussions are noted in the School Improvement Plan 2015-2016 Update.

This group focused on the Actions listed on page 11.

Analysis of SEC examination statistics.

This takes place each year August/ September, conducted by the Principal. The results achieved by subject groupings in the Leaving and Junior Cert. are distributed to the subject co-ordinators along with a comparison of with the SEC national statistics. The results achieved in each class are also compared to the national SEC statistics and these are distributed to the individual class teachers. Both sets of statistics formed part of the conversation at the Principal/ Teachers colloquium in November 2014.

Music and the Curriculum.

Music was introduced onto the curriculum with a first year class in August 2012. This group continued and sat their Junior Certificate exam in music in June 2015. There has been JC classes in subsequent years. In August 2015 a class of 15 students began their Fifth Year studies for their Leaving Cert. The first school musical was in November 2013.

School Improvement Plan for Literacy and Numeracy.

The Board of Studies distributed an update of the SIP for each of the years from 2013- to 2016.

The ICT Development Plan/ CPD in ICT in Education.

The ICT Plan 2013-2018 was presented to the staff in May 2015. It has been amended significantly especially with regard to the deployment of mobile devices to first year pupils. On reflection teachers felt that the teachers needed to receive extensive CPD in the use of mobile devices in teaching and learning. Such innovations will only be successful when they are led by well trained and enthusiastic teachers. The deployment date for incoming first years is now August 2017.

The ICT Development Plan is led by – Ms. N. Conroy, Ms. C. Egan, Mr. Ó'Murchú, Ms. S. Mc Cabe, Mr. B. Mc Cauley. The ICT working group received training led by the PDST and they in turn led peer directed CPD on two day-long and two afternoon CPD events.

Teacher/Principal Colloquium.

These formal meetings took place in November 2014 and will take place again in November 2016. The meeting focused on each teacher's curriculum audit and personal goals in developing their teaching and learning strategies. Examination results were discussed as were what resources the school could put in place to support each teacher.

School Library.

Management of the school library was taken over by Ms. M. Hartnett as part of her Special Duties post. The Librarian coordinates with fellow English teachers on the use of the library as a resource,

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organises authors visits and purchases new book stock. The Library is open to students on two lunchtimes a week.

Curriculum audit and timely distribution of the Time Table.

The curriculum audit is a focus of the Colloquium and the timetable is issued to teachers in mid-June to allow for personal planning

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Inspiring Transformational Leadership.

This section was reviewed by the Principal and Deputy Principal in December 2015.

Active Middle Management.

The Assistant Principals and Year Heads meet approximately every month and a wide range of issues are discussed and decisions made. The Year Head group consists of five Assistant Principals and two Special duties teachers and the meeting is joined by Assistant Principal Ms. M. Kent who has responsibility for Resource/ Learning Support and coordinating the Anti-bullying Team.

School Drama

There has been a full stage production each year since November 2011 and the school is committed to continuing with an annual production. The first musical was staged in 2013 and *Greece* was staged in 2014.

The Student Council.

Mr. R. Merriman has taken over as teacher liaison working with the Student Council as part of his special duties post. The Constitution of the Student Council has been rewritten and will be presented to the Board of Management for Ratification in Spring 2016. This constitution allows for full members of the Student Council to be elected from second, third and Transition Year. In the meantime, delegates from each of these year groups attend SC meetings.

The Green Flag campaign.

The school was awarded its third Green Flag (use of water) in April 2015. The campaign and application for the school's fourth Green Flag (cycling and walking to school) will be submitted in Spring 2016.

Calcutta Connect.

The Past Pupils charity 'Calcutta Connect' has become the main group in Kolkata supported by the Coláiste Éanna biannual India Immersion Programme. The school supported Calcutta Connects successful application for CHY charitable tax status.

Extra-curricular Activities.

The school continues to support a wide range of sporting and other extracurricular activities offering boys opportunities to develop their leadership skills, make friends and have fun.