



# COLÁISTE ÉANNA C.B.S.

Catholic Boys Secondary School, Ballyroan, Dublin

## Continuing Professional Development Policy

*Coláiste Éanna is a Catholic School in the tradition of Blessed Edmund Rice. As a community, we aim to nurture mutual respect among all members in a safe environment. The personal, social, spiritual and academic development of all is promoted. The school is committed to providing an ordered learning environment, which encourages the school community to realize its full potential.*

Coláiste Éanna Mission Statement

*The Edmund Rice School is a community of people dedicated to the pursuit of excellence in all its endeavours and in all aspects of its teaching and learning.*

*ERST Charter, p15*

The Board encourages all full time members of the teaching staff to participate in courses and programmes that have a beneficial impact on their performance as subject teachers and provide pastoral, religious, personal, social and emotional supports and benefits to students both inside and outside of the classroom context. In supporting appropriate programmes, Board decisions will be informed by the following:

1. Application is made in writing to the Board of Management for support by the 1<sup>st</sup> April for the following academic year. The Board will consider such applications on an annual basis. The BOM will adjudicate on each application at its next meeting after 1<sup>st</sup> April.
2. In the opinion of the Board of Management, the course/programme, has a practical relevance to the school and the participating staff member is prepared to and will use the acquired expertise to the benefit of students of Coláiste Éanna (and staff members, if appropriate).
3. The course/programme is being provided by recognised experts in the particular field of study. This would typically be a recognised third level (further education) institution, a recognised professional body/organisation, an education centre or the Department of Education and Science.
4. The participating staff member successfully completes the course/programme. Support will be provided only when evidence is available that the course/programme has been completed.
5. There is no salary allowance from the Department of Education and Science accruing to the staff member by virtue of acquiring the qualification.
6. That the applicant has applied to secure funding from all other sources, for example support available under the Fees Refund Scheme, operated by the Department of Education and Science.

7. 7. The Board will make available a fund of €3000 on an annual basis.

All requests will be considered together on an annual basis subject to the following:

- A maximum of 50% of the fund to awarded to any individual
- A maximum of 50% of the cost of any such course to be awarded to any individual.

This policy was approved by the Board of Management on:

DATE.....

Signed: .....

Chairperson of Board of Management.

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Secretary to the Board